

Piazza Center Hazing Prevention Matrix

Sponsored by the North American Interfraternity Conference (NIC)

Individual

Attempt to facilitate changes in attitude toward hazing to reduce tolerance for hazing behaviors within student organizations or involvement experiences (band, athletics, etc.) The expected outcome is that students will understand the warning signs of hazing and be more likely to intervene in hazing situations on behalf of a peer or prevent hazing from occurring. Individual efforts do not consider tertiary behaviors such as substance misuse or competition or even socially constructed student subcultures.

Level		Efficacy			
Program	Program Description	Low	Medium	High	Combination
Bystander Intervention	These interventions focus on individual actors to intervene in hazing events.		YES		YES
Brief Motivational Interviewing	These programs are targeted towards reducing substance misuse that is often associated with hazing.		YES		
Parental Notification	These policies focus on FERPA exceptions for parental notifications for student conduct violations.	YES			YES
Educational Sanction	These interventions focus on educational assignments to promote intentionally structured reflection or restorative justice initiatives.	YES			
Bullying/Harassment/Intimidation (HIB) Training	These trainings are typically in-person workshops taught by a school counselor or an athletics coach at the secondary level.		YES		YES

Group / Organization

Focused on delivering large scale educational programming to student organizations or athletics teams. These are typically singular events that focus on group accountability. The expected outcome is to change organizational culture and climates for tolerance of hazing.

Level		Efficacy			
Program	Program Description	Low	Medium	High	Combination
Video Workshop & Reflection (Education)	This is an intentional multi-part program in which students use pre-and-post reflection after watching videos about hazing.		YES		
Speaker (Education)	There are usually mandatory singular events in which an external expert is invited to speak, or a victim shares a survivor story.	YES			YES
Policy/Law Education	Educational training about changes or updates with focus on consequences of hazing and bullying laws or policies.	YES			YES
Peer Leader/ Educators	Near-peer program to educate fellow students about substance misuse or HIB behaviors.		YES		

Community

Aimed at delivering continued messaging or pausing activities for student involvement experiences. The expected outcome is that activities is that hazing behaviors will cease or reduce hazing-tolerant climates.

Level		Efficacy			
Program	Program Description	Low	Medium	High	Combination
Social Norming	Visual media messaging with targeted frequency intervals with norm-referenced data to challenge cognitive assumptions or schema.		YES		YES
Activity Moratorium	Temporary pause or temporal cessation of activities caused by hazing or harassment.	YES			
Mandated Online Curriculum	Intrusive completion mandate for an online pre-orientation education requirement.	YES			YES
Awareness Campaign	Specific time frame such as a dedicated week to increase awareness about hazing or HIB.	YES			YES
Task force/Committee	Coordinating group responsible for implementing programming and recommendations for policy revision.	YES			YES



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